



Cal-IPGCA Association

Membership is open to all!

Director of Innovation and Collaboration

POSITION DESCRIPTION: TWO-YEAR TERM, VOLUNTEER,
BOARD OF DIRECTOR'S POSITION

Innovators turn an idea into a solution that gives value. Collaborators exponentially accelerate innovation as it cross-pollinates and connects the networks of innovation that are maturing and accelerating in society. An innovative collaborator recognizes the whole is always greater than its parts and can lead government innovation towards One System, One State, One World.

- Do you have the vision and passion for leading government innovation for the 5th largest economy in the world?
- Are you ready to ignite your inner rebel to lead change and inspire innovation for the masses?

The Director of Innovation and Collaboration will lead the implementation of the Cal-IPGCA State Agency Collaboration Network (SACNetwork). This position also carries a one-year term seat on the Cal-IPGCA Cohort 2020 Innovation Force, which syncs the activities of the Cal-IPGCA Association with the Cohort's deployment of Moonshot Projects that respond to the Innovation Priorities (IP) that address enterprise-wide challenges assigned by California leadership.

BACKGROUND: SACNetwork, via the California Innovation Playbook for Government Change Agents (Cal-IPGCA) and its participating agencies, departments and partners, strive to promote communication, knowledge sharing, and the pursuit of common innovation goals.

Through SACNetwork, California is building a "collective innovation and change leadership platform" that fosters agile inter-agency collaboration by empowering all employees (and society-at-large) to readily share information, resources, and best practices that can accelerate innovation and change leadership in the State of California.

The position of the Director of Innovation and Collaboration, in partnership with the Cal-IPGCA Association Board of Directors through its support of Governor Gavin Newsom's E.O. N-04-19, oversees a volunteer team from across the State of California, including academia, private enterprise and the constituent community, as it implements the following deliverables.

2020 DELIVERABLES

1. **MOU:** A Memorandum of Understanding (MOU) to collaboratively outline roles and responsibilities to work together to promote and support our individual and collective efforts to foster innovation and change leadership in the State of California.
2. **Skills Repository:** A statewide skills repository to support each of the four Cohort 2019 Innovation Priorities as identified under the Cal-IPGCA Next Steps recommendations.
3. **Experiential Learning:** Deploy the Cal-IPGCA Experiential Learning modules which teach leadership values based on CalHR's 9 Leadership competencies. The 9 modules each represent four 5+/- minute video-based lessons taught by California leadership. A post-test is predicated on applying the knowledge learned personally, professionally, and in our combined innovation projects.
4. **Other:** Innovative and change leadership efforts as defined by the Innovation Priorities (IPs) assigned to Cal-IPGCA Cohort 2020.

GUIDING VALUES

1. Respect and value the roles and responsibilities of agencies, departments and all participating partners
2. Use inclusive, transparent, and collaborative processes to develop trust and improve relationships
3. Empower interagency teams to define problems, find solutions, and/or resolve challenges
4. Data analytics guide and support new approaches to resolve long-standing issues
5. A learning environment conducive to developing/sharing best practices

If you are an innovator, a change agent that recognizes the sheer power of collaborative co-creation in fueling One System, One State, One World, please **APPLY TODAY!**

