



Cohort 2021: Leaders Training Leaders – Staffing and Programmatic Oversight
One System. One State. One World.

Cal-IPGCA Video Overview

Governor Gavin Newsom's
Executive Order N-04-19

Cal-IPGCA Index

Cal-IPGCA
Executive
Sponsors
(CA State Gov)

Cal-IPGCA
Board
of Advisors
(CA State Gov)

Cal-IPGCA
Change Challenge
Forum Leaders
(CA State Gov–Private
Sector, Academia, NGOs)

Cal-IPGCA
Champion
Summit Leaders
(CA State Gov)

Cal-IPGCA
Hackathon
(CA State Gov–Private
Sector, Academia, NGOs)

Cal-IPGCA Trainees

1

2

3

4

5

6

Enterprise
Innovation Priorities (IPs)
Moonshot Projects

ENGAGE LMS
CAL-HR Leadership
Values
Cal-IPGCA

8-Step Path
"Project Innovation
Plan"

"Just Ask Why"
Curriculum
Kathleen Webb

Statewide
Leadership Forums
"FREE" 12.5 PDHs

SACNet
Skills Bank
"All Agencies-Depts."

1. State Agency
Collaboration
Network (SACNet)

2. SACNet MOU

3. SACNet Skills Bank

4. SACNet Innovation
Corp

5. SACNet Middle
Management
Consortium

6. SACNet "Rise Up"
–for Homeless Kids

7. SACNet Teleworking
in CA "Best Practices"

8. SACNet Teleworking
in CA "Best Practices"

1. Communicate
Effectively

2. Inspire and Engage

3. Develop Others

4. Foster a Team
Environment

5. Exhibit Personal
Credibility

6. Build Collaborative
Relationships

7. Improve Our
Organization

8. Achieve Results

9. Model Good
Governance

1. Urgency:
Case for Change

2. Opportunity:
Show the Future

3. Incentives:
WIIFM

4. Resources:
Tools to Succeed

5. Planning:
Show How

6. Accountability:
Who Does What
and When

7. Performance Metrics:
What Gets Measured
What Gets Done

8. Recognition:
Honor Achievement



At each step of the
8-Step Path, there
is an iterative process
where we ask...

The Golden Circle

WHY: Why do you do
what you do?

HOW: How do you do
what you do?

WHAT: What is it that
you do?

Cohort Trainees:
Change Challenge
Forum

State Employees:
FREE 5-Part Series
Leadership Forum
12.5 PDHs

Time:

8–11 AM
90 Minute Panel
1 Hour Q&A

January 14, 2021
Moonshot Projects

January 21, 2021
Change Leadership

January 28, 2021
Risk Intelligence

February 4, 2021
Digital Upskilling

February 11, 2021
2021 Intrapreneurship

SACNet Skills Bank

SACNet Skills Bank is
building a technological
infrastructure
(platform) that
promotes continuous
collaboration
between employees,
departments and
agencies.

It is designed to
encourage state
employees to take
ownership of their
professional growth
and manifest inter-
agency collaboration
to respond to real
needs in real time.

Beta-Test 2021
allows departments
one-department-wide
participation!

SACNet Skills Bank
History: Cohort 2019

SACNet Demo

Skills Bank Survey