

CAL-IPGCA CHANGE CHALLENGE FORUMS

CHANGE CHALLENGE FORUMS

Collectively, the COVID and racial injustice pandemics have exponentially reshaped both the structure and approach of Cohort 20-21's Change Challenge Forums. From "Cal-IPGCA's Leaders Training Leaders environment, strategic advisory is an art form that is being honed and deployed in real-time. For all of us, the risk-reward relationship to government and life is supercharged and unknown. There has never been a more pivotal time to challenge change and grow!

These Change Challenge Forums are open, at no cost, for all registered members of the Cal-IPGCA Association. You may join at www.cal-ipgca.org.

State Employees: Certificates of completion, for 12.5 Professional Development Hours (PDHs), will be awarded to state employees having verified attendance through Cal-IPGCA. You must attend all 5 workshops to receive a completion certificate.

FREE EVENT for Cal-IPGCA Association Members. Join Today at: www.cal-ipgca.org

Thursday, January 14, 2021 8:00 AM - 11:00 AM (Panel Only) **VIRTUAL TRAINING**

ACCELERATING GOVERNMENT INNOVATION THROUGH MOONSHOT PROJECTS

Note: Cal-IPGCA trainees are in session from 8:00 AM - 5:00 PM.

A MOONSHOT AIMS FOR EXPONENTIAL IMPROVEMENT OVER WHAT CURRENTLY EXISTS:

A Moonshot is a combination of a huge problem, a re-imagined solution to that problem, and the creation of innovative ideas that shift the approach and outcomes of people, process, and technology to solve that problem. As pioneers of innovation for the State of California, these Moonshot leaders help make this not just possible but inevitable. COVID-19 has accelerated new trajectories of change that might have taken decades or would not have occurred at all.

The greatest, most viable innovations are never done by one person. It takes a team. Moonshot leaders' mission is to explore the innovation frontiers they have charted in state service, starting with the customer experience (constituents or organizational). Then as a team they work to develop the "technological how" that will make this innovation happen.

These Moonshot leaders are ready to launch our teams and push them forward. The broader the understanding of innovation occurring at the pace of change, the better the designs for change will be! NOW has become our new reality as daily we face the volatility, uncertainty, complexity and ambiguity (VUCA) inherent to today's COVID-19 systemically and racially charged world.

Panel



Moderator

STUART DROWN
DEPUTY SECRETARY,
INNOVATION AND
ACCOUNTABILITY,
GOVERNMENT OPERATIONS
AGENCY



WADE CROWFOOT
SECRETARY, CNRA



MARK S. GHILARDUCCI
DIRECTOR, CALIFORNIA
GOVERNOR'S OFFICE OF
EMERGENCY SERVICES



TOKS OMISHAKIN*
DIRECTOR, DOT



KARLA NEMETH
DIRECTOR, DWR



THOM PORTER
DIRECTOR, CAL FIRE

Cal-IPGCA CHANGE CHALLENGE FORUMS VIRTUAL TRAINING

FREE EVENT for Cal-IPGCA Association Members. Join Today at: www.cal-ipgca.org

Thursday, January 21, 2021

8:00 AM - 11:00 AM (Panel Only) **VIRTUAL TRAINING**

ACCELERATING GOVERNMENT INNOVATION THROUGH A CULTURE OF CHANGE LEADERSHIP

The only constant of life is change; it is rapid, relentless and unyielding. Change is inevitable and resisting it is futile. Way too often what we fear more than failure is change itself. But change is the only path we're on when we begin our work each day. Our ability to adapt to change defines our ability to flow or not to flow with the ceaseless, ever-present change in the world around us. Paradoxically, Coronavirus, might be the great impetus for government transformation and change. Change that might have taken decades, or would not have happened at all, is now occurring at an exponential rate. Tele-working is but one example of an immediate shift in the workforce of government and society.

Technologically, we live in a real-time world that moves, morphs, and changes 24/7. Social media continuously creates headlines from yesterday's obscurities. Every enterprise-wide challenge faced by business and government is a product of change, and best outcomes must integrate agility as a cornerstone in whatever is built.

As "makers of change" in government and state service, this Moonshot panel is here to help us facilitate HOW WE CHANGE GOVERNMENT! Whether COVID 19 or systemic racism, global pandemics require global responses as cause and effect is immediate. Our call to action is NOW!

Panel



Moderator

GRACE KOCH
CHIEF DEPUTY DIRECTOR
(Retired), CAL-OES



PAUL DANCZYK
DIRECTOR OF EXECUTIVE
EDUCATION,
USC SOL PRICE
SCHOOL OF PUBLIC POLICY



JOHN SANBORN
CHIEF LEARNING OFFICER
CALHR



MEREDITH WILLIAMS
DIRECTOR, DEPARTMENT
OF TOXIC SUBSTANCES
CONTROL, CAL-EPA



STEPHANIE TOM
DEPUTY DIRECTOR
STRATEGIC PLANNING, BROADBAND
AND DIGITAL LITERACY CALIFORNIA
DEPARTMENT OF TECHNOLOGY



JOE XAVIER
DIRECTOR, DEPARTMENT
OF REHABILITATION

Ca1 - IPGCA CHANGE CHALLENGE FORUMS

FREE EVENT for Cal-IPGCA Association Members. Join Today at: www.cal-ipgca.org

Thursday, January 28, 2021

8:00 AM - 11:00 AM (Panel Only) **VIRTUAL TRAINING**

ACCELERATING GOVERNMENT INNOVATION THROUGH A CULTURE OF RISK INTELLIGENCE

COVID and racial justice reform has impacted organizations around the globe. For all, it creates an acute focus and need for actionable risk intelligence at a holistic level and re-examining our continuity of operations plans in support of our agency missions. In the execution of all 8 of Cal-IPGCA's innovation priorities under Cohort 20-21, an actionable approach for integrating risk intelligence and continuity planning must be inclusive. As our state's leaders, this panel is convened to build the state's culture of risk intelligent management and to guide our moonshot teams by sharing their most impactful experiences that have refined or diametrically shifted their approach in managing risk and where they think the trajectory is heading.

Join this panel of seasoned risk-takers that are on the frontier of this paradigm shift that is now underway!

Panel



Moderator

KATHLEEN WEBB
CHIEF DEPUTY DIRECTOR,
DEPARTMENT OF MOTOR
VEHICLES - Cal-IPGCA
EXECUTIVE SPONSOR



JOHN CHIANG
CO-CHAIR,
CALIFORNIA FORWARD,
FORMER CALIFORNIA
STATE TREASURER &
CONTROLLER



RICHARD GILLIHAN
COO, DEPARTMENT OF
FINANCE



HENRY JONES
PRESIDENT,
CalPERS BOARD



SELVI STANISLAUS
EXECUTIVE OFFICER,
FRANCHISE TAX BOARD



BETTY YEE
CONTROLLER
STATE OF
CALIFORNIA

Cal-IPGCA CHANGE CHALLENGE FORUMS

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Thursday, February 4, 2021

8:00 AM - 11:00 AM (Panel Only) **VIRTUAL TRAINING**

ACCELERATING GOVERNMENT INNOVATION THROUGH DIGITAL UPSKILLING

Digital upskilling is the bridge that connects culture with people experience. It is about effecting a shared growth conviction that transcends from individuals to teams, to entire organizations and then out to society.

COVID 19 has exponentially accelerated a shift of social norms and our work practices across society. One example - in March of 2020, the State of California moved most of its workforce to tele-working. Early reporting is demonstrating that productivity is meeting or exceeding work-based employment environments. Post-COVID, it is inevitable that many agencies and departments can and will choose to remain remote. The degree to which is yet unknown, as is the magnitude of reducing costs, increasing efficiency, while significantly reducing our carbon footprint on our world. There are many revelations that COVID and racial injustice are exposing—our process of discovery is turbulent and real time. What we are seeing is a change of our collective mindset on a massive scale that will amplify and supercharge the adoption of digital technologies.

For the State of California to become the employer of choice, technological prowess is key. But the pandemic has rendered evident that it is impossible to build tomorrow's world on yesterday's technology. Human systems are the engine that drives the creation of ideas, change and innovation, but technology is the source of fuel that keeps the engine running. The relationship between the two is inseparable! How will technology fuel, connect and advance the connectivity of the new world that is emerging?

Join this panel as it explores the pandemic of change that is reordering government and the digital upskilling of society in dramatic ways!

Panel



Moderator
ALICIA WONG
SENIOR VP, ENTERPRISE
PROJECT SERVICES,
STATE COMPENSATION
INSURANCE FUND,
PAST PRESIDENT, APSEA



PETE CERVINKA
CHIEF OPERATING OFFICER,
CALIFORNIA DEPARTMENT OF
SOCIAL SERVICES (CDSS)



SCOTT GREGORY
DEPUTY DIRECTOR
CAL FIRE



KAMYAR GUIVETCHI
DIRECTOR,
INNOVATION AND
COLLABORATION,
Cal-IPGCA ASSOCIATION



STEPHENSON LOVESON
DATA CENTER CHIEF,
CALPERS



BRIAN WONG
CHIEF DEPUTY DIRECTOR,
OFFICE OF SYSTEMS INTEGRATION,
CHHS

Cal-IPGCA CHANGE CHALLENGE FORUMS

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Thursday, February 11, 2021

8:00 AM - 11:00 AM (Panel Only) **VIRTUAL TRAINING**

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are in session from
8:00 AM - 5:00 PM.

ACCELERATING GOVERNMENT INNOVATION THROUGH INTRAPRENEURSHIP

[William Bygrave](#), a scholar and practitioner of entrepreneurship, defines an entrepreneur as “*someone who not only perceives an opportunity but also creates an organization to pursue it.*” California’s Government Newsom is an entrepreneur, forming a successful company just out of college that grew to manage 23 other companies. He brings the entrepreneur mindset to Government and expects the same from the State’s leaders. Intrapreneurship has only one changed element. **An Intreprenuer is “Someone who can create or find the best solutions to the latest problems, but operates within someone else’s environment – inclusive of state service.”**

The COVID-19 pandemic has accelerated intrapreneurship in government 10-fold. Systemic changes that would have taken years (if not at all) are occurring in the span of weeks. California government is not only seeing the opportunity that requires significant operational and government shifts, but California’s pursuit of response and change spans all agencies, departments and boards.

This panel is going to take a deep dive into the intrapreneurial paradigm shifts our COVID-inspired, racially-charged world is generating.

Panel



Moderator
PAUL DANCZYK
DIRECTOR OF EXECUTIVE
EDUCATION,
USC SOL PRICE
SCHOOL OF PUBLIC POLICY



SEAN ADAMS
Senior Vice President of
Innovation Design
State Compensation
Insurance Fund
Executive Sponsor, Cal-
IPGCA



JOHN BENARD
Author, “*Government
that Works*”
Gubernatorial Advisor



REBEKAH CHRISTENSEN
CO-FOUNDER – CEO,
ORA SYSTEMS, INC.,
CHAIR, Cal-IPGCA



KOFFI KOUASSI
ENTERPRISE
BUREAU CHIEF,
CALIFORNIA
DEPARTMENT OF
SOCIAL SERVICES,
CAL-IPGCA BOARD
OF ADVISORS



KAMYAR GUIVETCHI
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ALICIA WONG
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PAST PRESIDENT, APSEA