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Cal-IPGCA OVERVIEW:

State Agency Collaboration Network (SACNet)
SacNET Skills Bank

[Cal-IPGCA Video Overview](#)

Initiating its 9th year of effective and dynamic innovation, California Innovation Playbook for Government Change Agents, Cal-IPGCA – Cohort 2020-21, continues as an immersive 6-Month (January 7, 2021 - June 10, 2021) experiential learning (innovation lab) environment. By re-imagining enterprise-wide challenges from a whole-systems perspective, trainees unlock elegant yet applicable innovative solutions.

As members of the Cal-IPGCA virtual community, trainees (“innovationists”) receive intensive training and guidance they can immediately apply in their team-led Moonshot projects, workplaces, and daily lives. Cal-IPGCA’s **virtual community** cross-connects government, academia, advocacy, and tech to create a dynamic testbed designed to respond to real needs in real time.

Synergizing participation across all levels of government, from entry level to senior executives, trainees work in cross-functional teams to develop Moonshot projects. At the culmination of their project, each cohort produces an innovation playbook specifically geared to improve our state’s essential functions. These playbooks include best practices, lessons learned, and a full breadth of analytics.

We deploy a “[whole systems approach](#)” of **One System, One State, One World**. “North Star” guidance for Cal-IPGCA is Governor Newsom’s Innovation Sprint [EO N-04-19](#). Cohort 2020’s eight Innovation Priorities (IPs) are facilitated under an overarching IP: The State Agency Collaboration Network (SACNet). Each IP is independent but also works interdependently with all others to reduce redundancy and to exponentially enhance performance and outcomes. For example, the SACNet Skills Bank, IP #3, creates the operational infrastructure for Cohort 2020’s virtual environment. Through a statewide beta test, it is designed to serve California’s emergency response needs as well as a tool for employee engagement and digital upskilling.

Cal-IPGCA BACKGROUND LINKS:

>> [Cal-IPGCA Program](#)

>> [Board of Advisors](#)

>> [2021 Innovation Priorities: 1-8](#)

>> [Executive Sponsors](#)

>> [Training Partners](#)

>> [CalHR Experiential Learning –
"Just Ask Why" - 8 Step Path](#)

SACNetwork

State Agency Collaboration Network

One System. One State. One World.

STATE AGENCY COLLABORATION NETWORK (SACNet):

SACNet is the overarching innovation priority for the remaining 7 priorities being implemented. Created by Cohort 2019 and continuing for Cohort 2020-21, one key focus of SACNet is to deactivate default competitive thinking. A primary goal is to provide cross-collaborating integration between all Moonshot project teams to identify the interdependencies that exist. Functionally, SACNet consists of two members from each Moonshot project team, alongside a wide-range of California leadership. Its purpose is to reduce redundancy of effort and enhance the efficiency and performance outcome for all. The interactivity between the SACNet and the Moonshot project teams and State of California leadership creates a continuous flow from the independent missions of each team to the interdependent alignment of their collective goals, objectives, and outcomes as they holistically impact and support our state government and economy. Operationally, SACNet is building a technological infrastructure (platform) that promotes real-time human connectivity and collaboration between employees, departments and agencies. (Reference the SACNet Skills Bank) From a premise of People, Process and Technology, we are collectively co-creating One System, One State, One World.

SACNetwork Skills Bank

State Agency Collaboration Network

One System. One State. One World.

"Engaging Technology to Empower People and Processes"

Under development for the Cal-IPGCA Program, the SACNet Skills Bank tool will be a centralized technology platform with a range of features designed to encourage individuals to take ownership of their professional growth and to manifest inter-agency collaboration. Some of the projected features include the creation of user profiles that increase the visibility across the state of individuals' certifications, knowledge areas, and capabilities, which can then be used to build teams to include obtaining supervisor approval. The tool will enable self-assessment and peer reviews for each knowledge area and ability with the opportunity to access resources to add or modify to these abilities. The platform will also give project managers or team builders the ability to search for otherwise overlooked state employees that meet the criteria of their projects, programs and emergency response activities.