

USC Leadership 360° Professional Assessment and Executive Coaching

LEADERSHIP ENERGIZES 360°!

USCPrice

Sol Price School of Public Policy

Great leaders energize!

Coaching Dates:

March - April 2021

\$550

- The 2nd post-series coaching schedule is designed to integrate a path for applying what was learned.

Note: This fee represents a significant discount for Cal-IPGCA Trainees from USC/Price's typical coaching fee structure.

The **Leadership Energizes 360°**-degree assessment is designed for current and emerging leaders to aid in professional development and personal leadership assessment. This web-based assessment measures leadership impacts as a snapshot in time across three broad areas: Individual Behavior and Characteristics, Group and Team Processes, and Organizational Context. The online tool begins with a self-assessment and collects observations from peers, supervisors, and subordinates. Results are reported across the three broad areas and broken down by observer type, allowing participants to analyze and reflect based upon their strengths and opportunities for improvement as perceived by themselves and others. Learn more at www.leadershipenergizes.com

▶ EXECUTIVE COACHING: What is coaching?



Paul Danczyk

Director of Executive Education,
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Michelle Schmitt

Facilitator, Executive Coach

Executive coaching facilitates applied professional growth and is included in this year's Cal-IPGCA. Over the 5-month course, two 45-minute spot coaching sessions are conducted. Participants will work with a certified coach, using the **LeadershipEnergizes360!**

Executive coaching focuses on the present and future self. While some background is necessary, executive coaches will not analyze or try to diagnose psychological behaviors—this would be counseling. Instead, the conversation evolves to help you better understand yourself, internal and external obstacles, strengths, and professional goals. The coaches will challenge the discussion through active listening, and the conversation only goes where the participant chooses to take it. The two sessions are one-on-one and confidential.