

Cal-IPGCA HACKATHON 2020-21

Zoom Hackathon Cohort 20-21

Thursday, April 22, 2021

8:00 AM – 5:00 PM

- Hacking is, at its best, creative problem solving. It's not only a technology-related activity – we're seeking "hackers" for all kinds of opportunities to enhance outcomes for Cohort 20-21.

Cal-IPGCA Background:

This innovation and change leadership program has iterated in California State Government since 2012. The California Innovation Playbook for Government Change Agents (Cal-IPGCA) builds an experiential learning ecosystem through a 6-month intensive Bootcamp Cohort.

Cal-IPGCA Cohorts transcend agency and departmental boundaries and hierarchies to form innovation teams. Working side-by-side without titles, Cal-IPGCA Cohorts develop Moonshot projects that reimagine solutions for enterprise-wide innovation priorities assigned by state leadership. As an innovation laboratory, Cal-IPGCA Cohorts learn to embody the skills of real-time leaders, innovators, and change agents that are able to adapt quickly to address the governance challenges of a real-time world.

In 22-modules, state leaders train CalHR's 9 leadership values in an experiential learning environment that requires the Cohort apply their learning in their personal and professional lives as well as within their teamed innovation projects. Simultaneously, Cal-IPGCA state leaders assign Cal-IPGCA Cohorts Innovation Priorities (IPs) that address enterprise-wide challenges faced by the State of California.

By working on these "Moonshot Projects," Cal-IPGCA Cohort Innovators seek innovative solutions that represent "exponential" rather than incremental improvements for the outcomes reached. The Cal-IPGCA Executive Sponsors have created a safe harbor for Cal-IPGCA Cohorts to innovate from this mindset of achieving exponential improvement.



We're looking for radical new perspectives and new ways to look at our innovation priorities and moonshot projects.

Never Hacked? Don't let that stop you! It's often the new participant who brings innovation through the door.

- Let your inner rebel join other like-minded individuals— individuals who think outside the box! This is a rich environment where ideas bump into other ideas such that innovation takes place for all of us!
- Are you ready to contribute your unique mindset, defy the status quo, and let your voice be heard? If so, then we're ready for you!
- We're searching for fantastic working solutions that deliver great results to the constituents of our state!

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Types of Hackers Sought: Creative minds, entre/intrapreneurs, and problem solvers from all walks of life...

- Government intrapreneurs and technologists
- Vendors of all kinds
- Participants from scientific, academic, tech and entrepreneurial communities
- Participants from start-up companies, non-governmental organizations (NGO's)
- We welcome all ages and all spectrums of expertise!

Expertise Sought: It's open ended: Coders, app developers, data analysts and data storytellers, software developers, artists, graphic designers, trainers and curriculum designers, video production, communications specialists, community advocates, diversity specialists, social media influencers, policy gurus, program analysts, fiscal hawks, whole-systems thinkers, business plan and grant writing aficionados, venture capitalists.

BOTTOM LINE: If you have value to invest in return for the capacity to change the world, then here's your open door of opportunity!

Skills Sought

- Visionary collaborators that covet pragmatic planning
- Those adept at building doors and finding the doors in brick walls
- Authentic honest individuals with integrity – life and work inspires you so you inspire others
- Good communicators, listeners and storytellers. You empower and motivate team work.
- Accountable problem solvers with the capacity to turn ideas into solutions
- Systems thinkers who can see the whole as greater than the sum of its parts
- Creative, agile, efficient thinkers
- Those with tech-savvy practicality and know-how

These are not boundaries to keep you out—they're doors to whatever superpowers you want to bring!

Next Steps

Based on COVID-19 restrictions, we plan to offer both remote and on-site participation.

- **Thursday, February 18, 2021:** Register through Cal-IPGCA Association Homepage – [Register to Participate!](#)
- **Thursday, March 18, 2021:** Hackathon project information distributed to registered hackers
- **Thursday, April 1, 2021:** Cohort video calls with the teams
- **Thursday April 22, 2021:** Cal-IPGCA Zoom Rapid Innovation Hackathon

Review the [Hackathon Registration](#) for the comprehensive list of Hackathon dates.