



**What:** Initiating its 9th year of effective and dynamic innovation, California Innovation Playbook for Government Change Agents, (Cal-IPGCA) - Cohort 2021, is an immersive experiential learning environment where trainees re-imagine enterprise-wide challenges from a whole-systems perspective to unlock innovative solutions for the State of California. Agency Secretaries, Directors and state leadership provide the strategic advisory and training across the program’s six-month duration. As members of the Cal-IPGCA virtual community, trainees, also known as innovationists, receive intensive training opportunities to apply their learning immediately in their Moonshot project teams, workplaces, and daily lives. All strategic advisory and innovation priorities capture today’s issues brought on by the COVID-19 pandemic, wildfires, and racial injustice. A tandem “Engage” experiential learning curriculum applies the strategic advisory of our state’s leaders to operationalize CalHR Values, Skills and Competencies in their personal and professional/organization lives and within their moonshot projects.

**Why:** Synergizing participation across all levels of government, from entry level to senior executives, trainees work in cross-functional teams. California’s essential functions are improved through the individual and teamed development of Innovation Playbooks. These playbooks include best practices, lessons learned and a full breadth of analytics. Cal-IPGCA’s virtual community cross-connects government, academia, advocacy, and tech to create a dynamic testbed that is designed to respond to real needs in real time.

**Who – Are you the missing piece?** Cal-IPGCA’s success is fueled by its multi-generational, diverse ethnic, topnotch professional integration. Trainees accepted into the program represent a broad spectrum of organizational levels, including:

- Line staff at all level who are considered rising stars with management potential;
- First line supervisors and middle managers;
- Executives, and executive leadership.

*Meets the State of California’s biennial leadership training requirements. (GC 19995.4.) – Supervisor approval required.*

**One System. One State. One World.**