## COHORT 2021

## **TEAM 1: SACNet PILOTS**

"Unite and Ignite (U and I)"

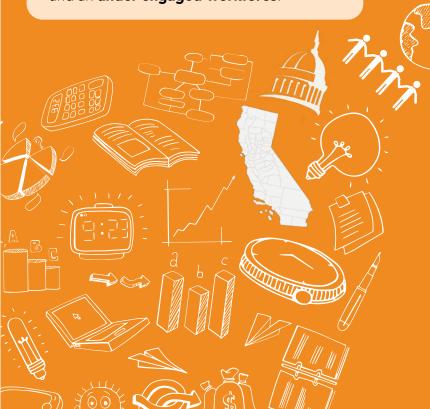


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**URGENCY STATEMENT**: In 2020, the COVID-19 pandemic created **unprecedented** health and safety challenges. Responding to these challenges required State agencies to collaborate and engage their workforces in new ways. On-going environmental and societal changes will require increasingly agile collaboration and greater engagement from both the public and private sectors in order to meet these challenges in real-time. California leaders recognize that now is the time to change. Failure to act on the momentum for rapid innovation caused by the Coronavirus pandemic will result in underutilization of the State's resources, poor employee engagement, missed opportunities in recruitment and retention, and work environments that are not diverse, equitable, or inclusive.

PROBLEM STATEMENT: California State government is not effectively utilizing its human and technological resources to address rapidly changing environmental and societal needs. Additionally, a silo structure and mentality fosters duplication of work, inhibits employee growth, and impedes development of new solutions. These problems result in slow response times to critical needs and an under-engaged workforce.



**MOONSHOT**: To address these problems, our moonshot project aims to unite & ignite California's human capital as an agile workforce to meet the needs of government and society in real time. We will achieve this goal by building a collaboration network (the SACNetwork), creating collaboration principles (a Memorandum of Understanding), and developing collaboration technology (the Skills Bank) that together will unite California's public and private workforce in solving the toughest challenges at the pace of change.